

Capacity-Building for School Climate Improvement and Bullying Prevention: A Three-Part Training Series

The *Capacity-Building for School Climate Improvement and Bullying Prevention* training series, a key element of The Governor's Prevention Partnership's Operation Respect-CT initiative, aids schools in planning and implementing strategies for school climate improvement that are consistent with the Scientific Research-Based Interventions (SRBI) framework as well as state anti-bullying law. Training content draws on National School Climate Center standards and tools, in addition to other evidence-based sources. A team from each participating school attends three days of group training spaced throughout the school year. Each team carries out action steps between training days, in order to move the improvement process forward at their schools. Teams have the opportunity to connect with other schools to problem-solve and share ideas.

Part 1 - The first full-day training in this series offers tools and guidelines for developing an effective school climate leadership team. Learning objectives include:

- Develop a shared understanding of school climate and gain buy-in from staff
- Classify and organize current school policy and practices; identify gaps
- Choose appropriate assessment tools to measure trends in school climate and bullying

Part 2 - The second full-day training focuses on the continued development of an effective school climate team, concentrating on analyzing evaluation findings and developing an action plan to create a sustainable, positive school environment. Learning objectives include:

- Analyzing student, parent and staff survey data
- Prioritizing and implementing school climate action steps
- Filling in gaps using a three-tiered model

Part 3 - The third full-day training addresses positive disciplinary practices and helps teams engage administration, staff and students in comprehensive bullying prevention and intervention. Learning objectives include:

- Monitoring school climate action steps
- Developing a school bullying reporting and investigation process
- Teaching all staff to use on-the-spot bullying interventions efficiently and effectively
- Implementing strategies aimed at targets, bystanders, and perpetrators with regard to bullying
- Engaging students in leadership roles for bullying prevention

Teams of up to three staff members are encouraged to register for the training series. Registration fees are \$75 per person, per training day. A discounted registration fee of \$175 per person is available to those who register for the entire series.

For more information about the 2011 training series, contact Lisa Tregoning at
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